



# Human Resource Management

*David Lepak, Mary Gowan*

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**KEY BENEFIT:** This book seeks to help students understand the dynamic and exciting environment of human resources (HR) management and the complex decisions that all managers must make when managing employees.

**KEY TOPICS:** Managing Employees for Competitive Advantage; Organizational Demands and Environmental Influences; Legal Compliance; Job Design; Workforce Planning; Recruitment; Selection; Training and Development; Performance Management; Compensation; Incentives and Rewards; Employee Benefits, Health, and Wellness; Labor Unions and Employee Management; Creating High Performance Organizations

For business professionals looking to understand the dynamic and exciting environment of human resources (HR) management and the complex decisions that all managers must make when managing employees. The focus is on focuses managing employees rather than managing the HR function.

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