

Approaches To Training And Development: Third Edition Revised And Updated (New Perspectives in Organizational Learning, Performance, and

Change)

Dugan Laird, Elwood F. Holton, Sharon S. Naquin



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Approaches To Training And Development: Third Edition Revised And Updated (New Perspectives in Organizational Learning, Performance, and Change) Dugan Laird, Elwood F. Holton, Sharon S. Naquin Approaches to Training and Development provides a comprehensive and practical introduction to the field of organizational training and human-resource development. It surveys the methods, functions, and goals of training--from needs assessment to implementation--illustrating each step of an effective training program. This new edition includes updates throughout, with fresh examples and current references, with an emphasis on evaluating and explaining new training. Comprehensive, authoritative, and accessible, this new edition will prove an essential resource to a new generation of trainers, HRD professionals, educators, and managers.

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