



A Rights-Based Approach to Social Policy Analysis (SpringerBriefs in Rights-Based Approaches to Social Work)

Shirley Gatenio Gabel

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This brief resource sets out a rights-based framework for policy analysis that allows social workers to enhance their long-term vision as well as their current practice. It introduces the emerging P.A.N.E. (Participation, Accountability, Non-discrimination, Equity) model for evaluating social policy, comparing it with the traditional needs-based charity model in terms of not only effectiveness and efficiency but also inclusion and justice. Recognized standards for human rights are used to identify values crucial to informing policy goals. Exercises, key documents, and an extended example illustrate both the processes of creating empowering social policy and its best and most meaningful outcomes.

Included in the coverage:

- Rights-based and needs-based approaches to social policy analysis. Regional and international human rights instruments.
- Grounding social policies in legal and institutional frameworks.
- Conceptualizing social issues from a human rights frame.
- Measuring progress on the realization of human rights.
- Rights-based analysis of maternity, paternity, and parental leaves in the United States.

For social workers and social work researchers, *A Rights-Based Approach to Social Policy Analysis* gives readers a modern platform for achieving the highest goals of the field. It also makes a worthwhile class text for social work programs. ?

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