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The PHR exam is available via the Prometric test centers. It is computer based - no need for paper and pencil at all. It has 165 multiple choice questions. The passing score (scaled) is 500 while 700 is the maximum possible score. HRCI does recommend that a PHR candidate has 2-4 years of exempt-level professional HR work experience before sitting the exam. In order to earn the PHR certification, a candidate must fulfill the eligibility requirement (candidate must have as a minimum two years of relevant experience). For the latest exam test windows and fees, visit http://www.hrci.org/certification/ov/. You may download the necessary paperwork from there as well. Topics that have to be dealt with in the exam include: STRATEGIC MANAGEMENT WORKFORCE PLANNING AND EMPLOYMENT HUMAN RESOURCE DEVELOPMENT TOTAL REWARDS EMPLOYEE AND LABOR RELATIONS RISK MANAGEMENT CORE KNOWLEDGE This special edition includes intensive drill on the various US Employment Law & Regulations: MINIMUM WAGE AND OVERTIME PAY SPECIAL MINIMUM WAGES CHILD LABOR PROTECTIONS WAGE GARNISHMENT EMPLOYEE BENEFIT PLANS HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY MOTHERS' RIGHTS MENTAL HEALTH FAMILY AND MEDICAL LEAVE NOTIFICATION OF WORKER ADJUSTMENT PREVAILING WAGES IN CONSTRUCTION CONTRACTS PREVAILING WAGES IN SERVICE CONTRACTS WORK AUTHORIZATION FOR NON-CITIZENS

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