



Instructor Development: An Essential Guide for Understanding and Implementing Law Enforcement Training

Dr. Louis Harris Jr., Mr. John Mulligan, Robert Thetford JD

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Because law enforcement agencies in the 21st Century face new challenges daily, there is an increasing need for timely, wide-ranging and relevant training. To meet that need, agencies must produce trainers who are not only experts in their fields, but who also have mastered the art of sharing their skills with others in a variety of situations. For the inexperienced trainer, this book shows what must be done in order to train: from producing a needs assessment, conducting research and producing lesson plans, to preparing presentations and evaluations. For the veteran trainer who understands basic learning and training concepts, more advanced concepts are explored, such as the psychology of learning, the need for ethical considerations in training components, advanced presentation skills, along with current visual aids, technology and working with PowerPoint. The authors have a combined experience of over 90 years in law enforcement training and have developed this book with the assistance of over 50 professional trainers in a variety of fields. Instructor Development is still a work in progress, however, and continues as an essential guide for a twice-yearly 40 hour Instructor Development Course taught by the institute for Criminal Justice Education, Inc. (ICJE), Website www.icje.org.

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